



**Sustainable and socially responsible actions secure our company's future.**

Wiring Systems Division

## Occupational safety, health and environment policy

Sustainable value creation is a cornerstone of LEONI's business operations. Our sustainability strategy is based on three pillars: Economic, social & ecological responsibility.

As a global provider of products, solutions and services for energy and data management to the automotive sector and other industries, sustainability is an especially important concept for LEONI.

Our aim is to reconcile the various requirements that arise in these three separate domains. In adopting this approach, we seek to ensure stability, secure the future of our company, and contribute to the sustainable development of the economy and of society.

As a global company, LEONI has made it its mission to ensure observance of human rights, environmental protection and recognizes labor standards at all LEONI facilities worldwide, here is supported by internationally recognized management systems.

### The principles behind our work:

- Social and ecological responsibility are core corporate objectives.
- Occupational safety, health and environmental protection are part of all leadership roles.
- Providing safe workplaces and working conditions that protect employee health by eliminating hazards and reducing risks to help them to avoid work-related injuries and illness.
- Continuous improvement of measures to improve occupational safety, and to protect health and the environment.
- Reducing the impact on the environment caused by our products and processes, where economically viable and technically feasible.
- Efficient use of environmental resources and energy.
- Prioritizing waste avoidance over waste separation and disposal.
- Compliance with all obligations to uphold occupational safety, health and the environment (legal and other regulations).
- The relevant national standards constitute our minimum requirements in this context.
- Creating and promoting mutual trust by engaging in dialogue with all interested parties, and internally with our employees and their representatives in particular.

Kitzingen, 01.02.2022



Aldo Kamper  
CEO



Ingo Spengler  
COO

**LEONI**